



Primer
on the
Grambling High Foundation

Description. The Grambling High Foundation is a Louisiana-based tax-exempt public charity. It was chartered March 6, 2007 and filed its most recent annual report with the State of Louisiana on February 22, 2014. The Foundation's tax-exempt status was recognized by the Internal Revenue Service on August 14, 2007 and has never been revoked.

Purpose. From its IRS filing, the primary activity of the Grambling High Foundation will be to provide fundraising and financial support to Grambling Laboratory Schools for the benefit of the State funded public school. In 2015, the Foundation entered into an operating agreement with Grambling State University to operate the Grambling Laboratory Schools (K-12). The Foundation has also submitted an application with the Louisiana Department of Education to convert those schools into a K-12 public charter school.

Board of Directors.

Lt Col Gordan D. Ford, President/Executive Director, is Assistant Director of Operations and B-52 Aircraft Commander, 307th Operations Support Squadron, Barksdale Air Force Base, Louisiana. He has served for 24 years in the U. S. Air Force and Air Force Reserve managing budgets in excess of \$62M. Prior to his military career, he served as Associate Registrar of Grambling State University. Lt Col Ford is also an ordained Baptist minister and is Pastor of the St. David Missionary Baptist Church in Ruston, Louisiana. He is a 1987 graduate of Grambling High School and a 1991 Graduate of Grambling State University with a B.A. in Mathematics (Physics minor). He is a candidate for the Master of Arts in Teaching (M.A.T.) degree with a concentration in secondary school mathematics at Grambling State University (expected completion, Summer 2016). For the 2015-16 school year, he will serve as Executive Director and high school mathematics teacher at the Grambling Laboratory Schools. His wife, Janice L. Ford, M.D. is a local physician and their two children attend the Grambling State University Laboratory Schools.

Lisa (Lee) Warren Morris, Vice President, is Senior Vice President of Underwriting and Development, Partners Advantage Insurance Services, LLC. She is responsible for financial management and underwriting assistance for high-net-worth clients. Ms. Morris previously served as Chief Operating Officer of Brokerage Engineers Advisory Group, Assistant Vice President, Underwriting at Partners Financial and Assistant Chief of Underwriting at AXA Equitable. She is a 1987 graduate of Grambling High School and a 1991 graduate of Grambling State University with a B.S. in Accounting.

Katrina Boden, Secretary, is owner and operator of Superior Counseling Services, LLC, with offices in Shreveport, Ruston, Farmerville, and Bastrop, Louisiana. She also owns and operates Superior Business Services, LLC and Superior Drivers, LLC. Ms. Boden previously served as Executive Director of Helping Hands for Community Development in Shreveport and as a Teacher at Alma J. Brown Laboratory Elementary School in Grambling. She is a 1991 graduate of Grambling High School and a 1994 graduate of Grambling State University with a B.S. in Elementary Education. She earned her Master Science (M.S.) degree from Grambling State University in 1995 in Elementary Education.

Alana Gilbert Belton, Esq., Director, is owner and Vice-President of The Belton Companies. The Belton Companies owns and operates a wide variety of concepts including commercial and multi-family real estate, restaurants, legal consultation, and a sports training facility. Mrs. Belton also is a partner in Belton and Belton, PLC. She previously served as City Attorney and prosecutor for the City of Ruston, Louisiana and Assistant District Attorney, Fourth Judicial District of Louisiana. She holds a Bachelor of Arts (B.A.) degree from Southern Methodist University and a Juris Doctorate (J.D.) degree from Louisiana State University. Her husband, John A. Belton is also an attorney and currently served as District Attorney for the Third Judicial District of Louisiana.

Elnora Osborne Montgomery, Ph.D., Director, has successfully developed two charter school applications, both approved by the Louisiana Board of Elementary and Secondary Education. Dr. Montgomery is a 1964 graduate of Grambling High School and a 1967 graduate of Grambling State University. She has done post-graduate studies at Harvard University and Tulane University. Dr. Montgomery earned her Doctor of Philosophy degree from Kansas State University in Curriculum and Instruction in 1974. Since 1998 she has been responsible for the academic program development and implementation, professional development, grant development and administration, school and faculty evaluation, etc., at New Vision Learning Academy, where they have earned national and state-wide recognition for achievement and discipline among at risk, low-income students. Before this time, she researched and visited various school models including charters, and today she continues to use that research in designing schools and the infrastructure. She has also assisted with program implementation, professional development, school improvement, etc., at other charter and non-charter schools.

Rhonda Pruitt, D.D.S, Director, is owner and operator of True Care Dental in Grambling, Louisiana. Before relocating to the Grambling/Ruston area, Dr. Pruitt served five years as staff dentist at the David Raines Community Health Center in both Shreveport and Gilliam, Louisiana. During these five years, she also served as staff dentist at the Caddo Correctional Center and adjunct professor in the College of Allied Health at Southern University – Shreveport. Dr. Pruitt is a 1990 graduate of Grambling High School and a 1994 graduate of Grambling State University with a B.S. degree in Biology. She earned her Doctor of Dental Medicine (DMD) degree from the School of Medicine and Dentistry of New Jersey, Newark,

New Jersey in 1999. Dr. Pruitt also serves as president of the Grambling Middle/High School Parent/Teacher Association (PTA).

Robert Wiley, Director, is owner and operator of Robert Wiley Consulting, providing tax advice and preparation assistance to individuals and businesses. He also specializes in mortgage lending, accounting and real estate services. Mr. Wiley previously served as Vice President of Commercial Loans for First Republic Bank/BancorpSouth, Ruston, Louisiana and First National Bank, El Dorado, Arkansas as well as a Bank Examiner for the Federal Reserve Bank. He is a 1983 graduate of Grambling High School and a 1987 graduate of Grambling State University with a B.S. in Accounting. In 1994, he earned a Banking Degree from Southern Methodist University, Southwestern School of Graduate Banking in Dallas, TX. His wife, Susan B. Wiley is currently an instructor at Grambling State University and a member of the Lincoln Parish School Board.

Dr. Birdex Copeland, President-Elect, is Chairman of the Board of Directors of the Shreveport Federal Credit Union. He retired from Grambling State University in 2001, as Dean of the School of Social Work after serving more than 30 years on the GSU faculty. Dr. Copeland holds a Bachelor of Arts degree from Grambling State University, a Master of Social Work degree from Atlanta University and a Ph.D. from Kansas State University. He is a licensed clinical social worker and previously served as a member and Chairman of the Louisiana Social Work Licensing Board. He is also very active in the Grambling community and has served five terms on the Grambling City Council.